ФИО	**Санат Қожахмет Темріғалыұлы**
Контактная информация	sanat.kozhakhmet@narxoz.kz +7 702 216 71 18
Должность	Профессор-исследователь, HR институт, Нархоз
Ученая степень	PhD
Научные и прикладные области исследования	Управление знаниями, Управление человеческими ресурсами и прикладная психология (Knowledge Management, Human Resource Management, Applied Psychology)
Образование	*Университет Малайя (Малайзия)* *Высшая Школа бизнеса* *Кафедра Бизнеса и Стратегии* *Докторантура «Управление Знаниями» (2012-2019)* *Университет Лидса (Великобритания)* *Школа бизнеса* *Магистратура по специальности «Управление человеческими ресурсами» (2010-2011 гг.)* *Университет Сулеймана Демиреля (Казахстан)* *Факультет Экономики и административных наук, Магистратура по специальности «Менеджмент» (2008-2010 гг.)* *Университет Сулеймана Демиреля (Казахстан)* *Бакалавриат по специальность «менеджмент по отраслям» (2003-2007 гг.)*
Достижения	Обладатель президентской стипендии "Болашак"
Опыт работы	**Университет Сулеймана Демиреля (2008- 2018.),** Проректор по науке **Университет Нархоз (2018- 2021)** Профессор-исследователь, HR институт

	Университет Сулеймана Демиреля (2008- 2018.), Координатор программ "Менеджмент и Маркетинг", Бизнес Школа **Аудиторская компания "Делойт" (2007 -2008)** Аудитор – подразделение: TMT(Transport, Manufacturing & Telecommunication)
Научные работы в признанных международных журналах	**ARTICLES IN INTERNATIONAL REFEREED JOURNALS** 1. Kozhakhmet, S., Nurgabdeshov, A., "Expatriate knowledge acquisition in multinational enterprises from emerging markets" (2021), *Journal of International Management,* **(Q1) (ISI-indexed),** (Published). 2. Zagidullin M., Aziz N., Kozhakhmet S., "Government policies and attitudes to social media use among users: role of awareness of policies, political involvement, online trust, and party identification", (2021), **Technology in Society, (Q1) (ISI-indexed),** (Published) 3. Ererdi, C, Nurgabdeshov, A., Kozhakhmet, S., Rofcanin, Y., Demirbag, M., "International HRM in the context of uncertainty and crisis: a systematic review of literature (2000-2018)". (2020), *International Journal of Human Resource Management.* **(Q1) (ISI-indexed),** (R&R stage). (Published). 4. Kozhakhmet, S., Moldashev, K., Yenikeeva, A., Nurgabdeshov, A., (2020) "How Training & Development practices contribute to research productivity: a moderated mediation model". *Studies in Higher Education.* **(Q1) (ISI-indexed),** (Published). 5. Kozhakhmet, S., Jayasingam, S., Majeed, N., & Jamshed, S. (2019). When investment in employee development promotes knowledge sharing behavior in an uncertain post-Soviet context. *Personnel Review.* **(Q2) (ISI-indexed),** (Published). 6. Kozhakhmet, S., & Nazri, M. (2017). "Governing knowledge sharing behaviour in post-Soviet Kazakhstan. *Journal of Workplace Learning.* **(Q3) (Scopus-indexed),** (R&R stage). (Emerging source citation index, Scopus -cited). (Published).
Участие в межд. конференциях	• Gosh, A., Kozhakhmet, S., (2021), Changing 'the Self' in Connecting Cultures: Insights from French Embassy's SME Trade Mission in Kazakhstan. **Strategic Management Society (SMS) Annual Conference**, (2021), September 2021, Toronto, Canada (Shortlisted for SMS, Annual Conference Best Paper Award). • Kozhakhmet, S., Nurgabdeshov, A., (2020), Does Professional Research Network Enhance Career Commitment? A Moderated Mediation model. **British Academy of Management Annual Conference**, September, 2020, Manchester, UK *(Won Two*

	Conference Awards 1) The second runner up for the BEST DEVELOPMENTAL PAPER AWARD on HRM track and Second 2) Highly Commended Award. • Nurgabdeshov, A & Kozhakhmet, S. (2020). Firm Level Factors Influencing Location Choice Decision of R&D Offshoring. **Annual Conference of Academy of International Business**, July 2020, Miami, USA. • Nurgabdeshov, A., Kozhakhmet, S. (2019) Country Level Factors Influencing Location Choice Decision of R&D Offshoring. **Annual Conference of Academy of International Business**, June 2019, Copenhagen, Denmark • Kozhakhmet, S. Nurgabdeshov, A., (2019) When Investment in Employee Development Promotes Knowledge Sharing Behavior. **British Academy of Management Annual Conference**, September 2019, Birmingham, UK (accepted).
Научные работы в журналах (ККСОН)	• Kozhakhmet, S., Yenikeyeva A., The effect of human resource development practices on employee knowledge sharing behavior. *Central Asian Economic Review* (2019) • Nurgabdeshov A., Zamanbekov D., Kozhakhmet, S., Working capital management and firm's operating profitability in Kazakhstan. *Journal of National Engineering Academy of Kazakhstan* (2019) • Umirzakov, S., Nurgabdeshov A., Kozhakhmet, S., Yenikeyeva A., Effectiveness of accounting outsourcing by entrepreneurial firms in Kazakhstan. *Central Asian Economic Review* (2019)
Книги	• Moldashev, K., Arystanbaeyeva S. Kozhakhmet, S., Tleuv A., "Integration problems of Kazakh scientists into the global science community" (Published in Russian language) (Open access - https://metod.expert/integratsia/)
Научные гранты	• Co-investigator in International Research Project funded by Open Society Foundation "**The impact of COVID-19 lockdown on gender inequality in the labor market of Kazakhstan**" (2020-2021) - 10.000 USD • Co-investigator in Grant of Ministry of Education and Science of Kazakhstan Ministry of Education of Kazakhstan "**Integration of local researchers into the global scientific community: The challenges and possible solutions in the case of Kazakhstan**" (IRN: AP05133888) (2018-2020)- 66.000 USD
Знание языков	Казахский, русский, английский, турецкий
Преподаваемые курсы-семинары	Module organiser both Bachelor and Masters Level: Human Resource Management, Business Organization, Quantitative Data Analysis for

	Business, Qualitative Data Analysis for Business, Research Methods, Strategic Management, Organizational Behavior
Владение прикладными статистическими программами для анализа данных	SPSS IBM (Statistical Package for Social Science) - для анализа экономических моделей SmartPLS (Partial Leasr Suqring)- для анализа комплексных экономических моделей AMOS (Analysis of Moment Structure software) - для анализа экономических моделей в бизнесе Process Macros- для анализа экономических моделей в бизнесе